

AMERICAN INSTITUTE OF FISHERY RESEARCH BIOLOGISTS



2020 Briefing Book

September 9, 2020

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2020 AIFRB Board of Directors Meeting
AGENDA
Friday September 11, 2020

WEB ADDRESS:

<https://www.gotomeet.me/AIFRB/aifrb-board-meeting-and-social>

PHONE NUMBER:

United States (Toll Free): [1 877 309 2073](tel:18773092073)

Canada (toll Free): [+1 \(647\) 497-9391](tel:+16474979391)

8:00am – 2:30pm PDT; 10:00am – 4:30pm CDT; 11:00am – 5:30pm EDT

Board Business Meeting

11:00am Welcome and Call to Order

- Roll Call and determination of quorum:

Officers & Ex-Officio	Name	District Directors	Name
President	Kim Anthony	British Columbia	Brittany Jenewein
President-Elect	Cate O’Keefe	Northern California	Tom Keegan
Past President	Tom Keegan	Southern California	Danny Heilprin
Past President/Kasahara	Steve Cadrin	New England	Alex Hansell
Secretary	Mary Blasius	Keystone	Doug Zemeckis
Treasurer	O’Keefe/Sean Lucey	Capital	Jeff Vieser
Investments	Allen Shimada	Mississippi	Sara Pace
Membership Chair	Todd Chapman		
AIFRB-AFS Liaison	Doug Zemeckis		
Young Professionals	Connor Capizzano		
Newsletter Editor	Beth Bowers		
Social Media Director	Emily Slesinger		
Outstanding Achieve	Dick Beamish		
W.F. Thompson	Lynn Waterhouse		
Hubbs Travel	Jerry Ault		

11:15am Overview of Meeting Format and Agenda

- Brief description of virtual meeting platform
- Participation guidelines
- Overview of agenda
- Adopt agenda

11:30am Board Business Reports – Activities and Updates 2019/2020

- Officers and Ex-Officio Members
 - o President – Anthony
 - o Secretary – Blasius
 - o Treasury – O’Keefe/Lucey
 - o Membership – Chapman
 - o AIFRB/AFS Liaison – Zemeckis
 - o Young Professionals – Capizzano
 - o Newsletter – Bowers
 - o Social Media – Slesinger
 - o Investment – Shimada
- Awards
 - o Outstanding Achievement – Beamish
 - o Kasahara – Cadrin
 - o W.F. Thompson – Waterhouse
- District Directors
 - o Director reports
 - o Elections/New Directors

12:30pm Awards/Old Business/Action Items – Closeout 2019/2020

- 2019/2020 Distinguished Service Award
- Review Action Item list
- Review Old Business

12:45pm BREAK

Board Work Session and Discussion – Open to General Membership and Prospective Members

1:45pm Overview of Meeting Format and Agenda

- Brief description of virtual meeting platform
- Participation guidelines

2:00pm Research Round Robin

- One slide, two minutes per presentation

2:45pm New Board Positions and Appointments

- President transition
- Past President update
- Treasurer charge – requires Board vote
- Secretary confirmation

3:00pm Review of Current Board and Committee Memberships

- Ex-officio Board members – updates and timelines
- District Directors – updates and timelines
- Membership Committee
- Awards Committees

3:30pm Fiscal Year 2021 Treasury

- Establish 2021 budget – requires Board vote

4:00pm BREAK

4:15pm New Business and Discussion Items

- New President – Goals and strategies for 2020-2023
- Membership – recruitment and retention, current and future
- Districts – activity and engagement, elections and terms
- Merchandise/Events
- Awards
- Bylaws and Procedures Manual
- Ideas for future Board meetings
- Other items

5:00pm Public Comment

5:15pm Future Board Meetings

- Plans for follow-up from Board meeting

5:30pm Board Social

AIFRB PRESIDENT'S REPORT

August 2019 – September 2020

Kim Anthony

It is the contributions—in both fishery science and the management of AIFRB—of our Board of Directors and volunteers of our general membership who have built upon the foundations of this Institute and transformed the organization to its present state. THANK YOU all for volunteering your valuable time and bright minds to AIFRB, to each other and to our common fishery science goals. As we transition between presidents, I feel humbled and proud—humbled that you elected and trusted me to lead AIFRB for three years and proud of our accomplishments, which have initiated a wave of new ideas, new members and renewed purpose for this organization and its mission.

As you know, I often turn to AIFRB's mission statement, which helps to ensure that the conversations, plans and actions all facilitate the advancement of AIFRB and its members. Over 60 years after its establishment, AIFRB's mission has not changed and is as relevant today as it was in 1956.

The American Institute of Fishery Research Biologists (AIFRB), incorporated in 1956, is an organization established to advance excellence in fishery science and to promote stewardship, sustainability and wise utilization of natural resources, through support in professional development and recognition of competent achievement of its members, as measured by the highest of professional standards.

We have worked well together as a Board in the spirit of AIFRB's mission, but board members also identified unconventional opportunities to advance the mission and recognize novel fishery science. Most recently, the Board made an informed decision to publicly join the American Fisheries Society in support of the “*Statement of World Aquatic Scientific Societies on the Need to Take Urgent Action Against Human-Caused Climate Change, Based on Scientific Evidence.*” This is just one example of how collaborative and coordinated dialogue with our peers and colleagues leads to important initiatives. In 2020, we continued to communicate frequently, but more importantly—effectively, taking prompt and timely action to ensure member engagement and outreach. Following annual board meetings, quarterly conference calls have been instrumental in maintaining connectivity and momentum.

In review of the goals that I set for AIFRB at the beginning of my term, I am pleased with the progress and outcomes to date. We experienced slower productivity in 2020, but despite a tumultuous year around the globe, we continued to press forward. Because we are a remote team, we were well-positioned and prepared to work amidst the sudden lockdowns caused by the COVID-19 pandemic. District revival was Goal #1—while we cannot expect immediate results, our recent new members and energetic board members marks a good start on the right path to rebuilding our nationwide districts. We welcomed two new district directors representing the Great Lakes and Mississippi and should continue to support the growth of these districts moving forward. Goal #2 was to provide member services by engaging new and existing

members in dialogue and activities at the local and national levels of the Institute and to continue to work behind the scenes to identify, recognize and award the best fishery science at all levels of the profession. We had a respectful show of new volunteers at the general membership and board levels, which has been the reason why so much has been accomplished in the last three years. Award chairs continued to work diligently toward AIFRB goals and we're proud to recognize the best of the best. Under the leadership of our Membership Chair, membership and recruitment (Goal #3) continued to rise each year. Our new Social Media Director has carried AIFRB into the real-time online world fulfilling an important need in Goal #4. Additionally, the production of a refreshed newsletter, *Briefs*, has drawn substantial attention to new and existing members. We have received many messages with positive feedback and accolades on *Briefs*. Actively marketing, advertising and showcasing our members hard at work in the lab, field and in quarantine have been important and fun posts in our social media feeds and quarterly newsletters. Goal #5 was met with not only the installation of a new Young Professionals representative, but one who has effectively connected with the future generation of fishery science. Finally, Goal #6 was initially achieved with the launching of a new website, but it is continually updated with current information. Having a web presence is an old idea but remains an increasingly important element of the organization. We should always maintain innovative and fresh content and enhanced functionality.

Our world and our members have been challenged significantly this year; but AIFRB persists and its purpose has never been forgotten or lost. As our aquatic systems face new threats and increased human and natural pressures, AIFRB's mission and the goals created in support of the mission will become ever more important. I believe that during my tenure we have made excellent progress and have worked collectively to bring AIFRB into an era of new thought, technology and challenges.

I thank the Board and our committee chairs and their members for continued service to the Institute and to our district directors in particular, who serve as leaders at the local levels of AIFRB governance and understand the importance of encouraging and engaging local membership. It's my hope that you continue to build upon this momentum and ride this new AIFRB wave smoothly into the next term with Cate O'Keefe as your leader. The Institute is in competent hands and I wish you the best.

Sincerely,



Kim Anthony
President
kim.anthony@aifrb.org

AIFRB SECRETARY'S REPORT
2020 Annual Meeting
AIFRB Secretary, Mary E. Blasius

The minutes for the 2019 Board of Directors (BoD) meeting were taken and sent out via email by incoming Secretary, Mary Blasius. The Board members were asked to approve the 2019 BoD minutes via email shortly after that meeting. The 2019 BoD minutes are presented as part of the Secretary's report in this Briefing Book.

Three conference calls have taken place in the past year: Q4 Conference Call October 25, 2019; Q1 Conference Call February 6, 2020; and Q2 May 14, 2020. Q4 2019, Q1 and Q2 2020 conference call minutes were sent out and approved via email. The approved minutes can be referenced at AIFRB's google drive.

2019 AIFRB Board of Directors Meeting

Atlantis Hotel | Atlantic Emerald A Conference Room
3800 S Virginia St, Reno, NV 89502

Sat. Sept. 28, 2019 | 1:00PM – 5:00PM

Sun. Sept. 29, 2019 | 9:00AM – 5:00PM

A. Call To Order & Roll Call (Anthony, Blasius)

- The meeting of the AIFRB Board of Directors (BOD) was called to order by President Kim Anthony at 1:00 pm on the 28th of September 2019.
- **Roll call:** Sean Lucey (AFS Liaison), Tom Keegan (Past President; NorCal DD), Mark Chandler (Capital DD), Connor Capizzano (YP Rep), Todd Chapman (Membership Chair), Kim Anthony (President), Danny Heilprin (SoCal DD), Mary Blasius (Secretary). Dick Beamish (Past President), Allen Shimada (Investments Chair), Jeff Vieser (Capital District, member), Tom Ihde (Capital District member; on phone in morning), Cate O'Keefe (Treasurer; on phone in afternoon), Emily Slesinger (Social Media Director; on phone in afternoon) joined the meeting on Sunday the 29th of August.
- **Quorum:** In accordance with the bylaws (Article III Section 3) which states *"Attendance in person of at least one elected officer and four district directors representing at least three regions shall constitute a quorum"* it was determined that a quorum was not present.
- Review and adoption of agenda. Board reviewed agenda and added a few items to the agenda, which are now included in the following minutes.

B. Local Arrangements

1. **Orientation and lunch plans.** Board members shared what hotels they were located at for the conference. Pointed out location of restrooms, possible eateries. The Conference Welcome is Sunday night located at Reno Convention Center.
2. **BoD dinner plans.** The Board members dined at The Depo Craft Brewery & Distillery (325 East 4th Street) at 7pm on Saturday.
3. **Group picture Saturday PM or Sunday AM.** The group picture was taken Sunday at the end of the day.
4. **AIFRB Booth at AFS Trade Show.**
 - a. **Setup and volunteers.** Tom K has booth set-up; booth set up will be Monday 8-9am. During the day, Todd, Tom K, and Mary (on Monday) will be at the booth. Monday 5:30-8pm is the trade show Social, need all hands on deck during the Social to help sign up new members and renew dues for existing members. It was requested by the President that, when covering booth, to please eat meals away from booth.
 - b. **T-shirts.** Todd will bring t-shirts to the booth. Custom Ink was used for the t-shirt orders. A total of 75 t-shirts were order for a \$749.81 total cost (about \$10 per shirt). Intent was to give a free t-shirt to new member sign-ups and sell t-shirts for \$15 to other interested members as has been done in years past. However, due to printing issues with t-shirts (the front logo could not be read due to yellow color on white t-shirt and red color of tags on back image was missing) it was agreed upon by the Board to not sell the t-shirts and to give them away for free to new members and any existing AIFRB member who renews membership. Though not ideal to not be able to sell the t-shirts at the tradeshow; the intent of t-shirts has never been to make money on their sales but more as a promotional item. Todd verified the proof did include red color for the tags on the back and the front logo was a golden color with shading.
 - i. **Action Item: Cate will follow up with Custom Ink about the printing issues; inquire about compensation**
 - ii. The question was postulated whether we order more t-shirts if we run out of a particular size and ship to the member. It was suggested to create an “evergreen” colored AIFRB t-shirt (stock) that we could send at any time. It was also suggested to create different style shirts--long-sleeved shirt, UV field shirt. These “evergreen” shirts could be used as a fundraiser that could be sent out to individual Districts. Also, could sell online from our website.
 - iii. Atlantic City t-shirts—about 5 t-shirts left, sent to DDs—Bonnie Ahr, Mark Chandler.

- iv. Used Sean's symposium design for t-shirt; Sean gets free t-shirt, and year dues as promised to the person who came up with t-shirt design.

5. AIFRB symposium

- a. "Marking, Tagging and Tracking of Fish & Wildlife" (co-sponsored w/ AFS and TWS)
- b. Mon 9/30, Tues 10/1 and Wed 10/2, 0800-1700
 - i. Zeb Hogan will be speaker kicking off the talks on Tuesday in the symposium; He's also one of the keynote speakers for the entire conference. A symposium honorarium of \$1000 and an AIFRB t-shirt will be presented to Zeb Hogan. On Tuesday at 4:30pm will have a summary of the symposium and Sean will give a brief summary to highlight AIFRB. Will direct interested people to our booth to sign up for membership at AIFRB booth.

6. AIFRB Networking Social (Keegan)

- a. Tuesday October 1st; 6-9:00 pm
- b. **Location:** Renaissance Reno Downtown Hotel, One South Lake Street, Reno, NV 89502. The venue is an outside Pool Deck Alcove (on 2nd Floor). The venue is located about 3 miles from the Convention Center. The venue can hold more than 60 people. Only cash accepted at bar; make sure to communicate this point to membership so they know to bring cash.
- c. Drink tickets (2 tickets per person) will be handed out at trade show booth to AIFRB members. We have a total of 120 tickets (60 people)
- d. Not presenting any awards at Social because awardees are not here. Tom will say few words about AIFRB and mention awardee names.
- e. Two sponsors were secured: Lotek (advancing wildlife science) and ATS (advanced telemetry systems), to help provide support towards the social.

C. AFS Liaison Report (Lucey)

1. After serving 6-7 years as AFS Liaison, Sean will be stepping down as AFS liaison. Board was asked to solicit interested persons at trade show booth. Sean is able to help the AFS liaison as they take on the position. Main task of the AFS liaison is to put on the AIFRB symposium at AFS.
2. Sean shared dates of upcoming AFS meetings: Columbus, Ohio 150th AFS Anniversary, Sept 1-3, which will include a panel speaking to what we have done in fisheries, where we are going. Baltimore 2021 Aug 18, Spokane 2022 August 18-23, Grand Rapids 2023, Honolulu 2024. At the Columbus, Ohio meeting work to revitalize Great Lakes Region.

D. President's Report (Anthony)

1. Kim gave President's report on Sunday. Kim started by first thanking Board members for their work and dedication for the past year. Kim thought communication of Board members has been strong with sticking to quarterly conference calls; as well as Board members reaching out through email/phone calls in between conference calls.

2. Kim reflected back to the goals she had set with the start of her presidency. She had 7 goals and has worked to narrow down the goals. Kim touched upon some of those goals briefly:
 - a. Goal #1: District revival. AIFRB added a new District Director for Mississippi, Sara Pace an Invertebrate Fishery Biologist. Sara has full support of Eric Powell who we highlighted last year in one of newsletters. However, with still nine vacant districts, Kim believes we should keep focus on district revival, which includes making sure we are providing services to members and keeping members engaged in these vacant districts.
 - b. Goals #2 and #3: Membership services and recruitment. For membership recruitment, Todd and all members have done a great job to bring in people.
 - c. Goal #4: Social Media. AIFRB added Emily Slesinger as Social Media Director. Social media hasn't been touched upon much but is forthcoming.
 - d. Goal #5: For Young Professionals (YP), we installed Connor Capizzano as the new YP representative last year. In his first year, he has been working to rejuvenate the YP group, but Kim would like to continue to strengthen support.
 - e. Goal #6: Website. When Kim took on the AIFRB presidency, she wanted to create a new website for AIFRB, which was accomplished two years ago when the new website was set up. However, with two years passing, the website now needs a refreshment, which Kim believes we can easily achieve in the next year.
 - f. The last goal (#7) was a 2020 symposium, about which we have had lengthy conversations. We set a goal for a 2020 symposium but realized in this last year that we were over-ambitious with that goal. Kim doesn't want the Board to lose sight of a symposium in the future; however, she mentioned that she's not sure if the timing for a symposium is good right now and should keep focus on district revival.
3. For next year's BOD meeting, Kim proposed the idea of having more of a working meeting to make additional progress on these goals while we are in the same room. Kim will create an agenda to reflect a working group meeting for next year.

E. Secretary's Report (Blasius)

1. Due to lack of a quorum for voting purposes, all items in need of a vote will be sent out via email. Action Item: Mary will send out one email with all things that needed to be voted on, which includes:
 - approval of Q3 Conference Call minutes
 - approval via email: Kasahara award for Abigail Lynch
 - Adoption of Authorization for Treasurer (fiscal year 2020) and approval of 2020 proposed budget

F. Treasurer's Report (O'Keefe)

1. Cate started her report by giving update on dues payments. AIFRB saw a small overall increase in dues for 2018-2019 fiscal year: 57% of members have paid dues compared to 53% from the previous year at the same point. However, there was a decrease in

donations with about \$2500 in donations from membership; emeritus donations about the same.

2. Cate provided a breakdown of members delinquent in dues and also emeritus status. Active Districts (e.g., Capital, New England, SoCal, Keystone) have fewer non-emeritus members (<50% of district membership). Inactive districts have high emeritus membership (>50%) and also high percentage of delinquent dues members (i.e., Pac NW, OR, Carolinas?). As membership retires, we are not getting young people to sign up; we will discuss in more detail later. Cate just wanted to give us some data of the membership when considering these inactive Districts.
3. State of the Treasury
 - a. For 9/1/2018 to 8/31/2019 fiscal year we proposed \$21,675 budget. During this time (and including Reno meeting) we have spent \$19,315.24. The Board did a good job planning and executing the budget that we planned. From this past fiscal year, we have a surplus of about \$10,000 in checking account after pending Reno budget items are processed.
 - b. The investment account has not been touched, which has \$10,132. Typically, we have taken a portion of money from the investment account to supplement the budget for the upcoming fiscal year.
 - c. Some extra money came from not spending money on web services; in the first year to set up the website there were costs to get the website up and running, however, that is a service that we pay every three years.
 - d. We also had four Lifetime memberships paid; some of that money was put into the investment account (\$1500).
 - e. Districts spent \$900 of proposed \$1500. Only three districts requested money.
 - f. The Reno meeting spent more money than budgeted: phone line, stickers (proposed \$300, actual \$538); t-shirts (proposed \$800, actual \$792); symposium support (proposed/actual \$1000); social (budgeted \$1000, actual \$1200; supplemented with \$800 from sponsors); booth for tradeshow (proposed \$750, actual \$650); travel (proposed \$5000); support for Monsters of Climate (proposed \$200, actual \$0). Head count of Reno board meeting attendees and reimbursement requests: **Action item: Individuals who need travel reimbursement need to send email to Cate.**
 - g. Membership supplies (diplomas, paper, etc.) spent about same as previous year.
 - h. Awards (proposed \$8000, gave \$7000). For three years at a time we set aside \$1000/year to award the Kasahara, 2019 we awarded the \$3000. For WF Thompson the Board decided to award 2017, 2018 Best Student Paper awards (2X \$1000 = \$2000) so we could catch up to the year we provide the award. For Hubbs only two requests were made for travel awards and we provided two \$500 awards for \$1000.
 - i. In upcoming year, if there is need for items (perhaps support for reviving new Districts) there is some money available.
4. Investment Account (Morgan Stanley) update provided by Allen. Currently we are gaining about \$5000 every year from the Investment Account (IA). In past years, we have moved money from IA to checking account to support \$1000 for Kasahara Award

and other operating costs. However, we have not taken any money from IA since 2018 and have been supporting the award from checking account. For Lifetime Memberships we have committed to put 60% of the money into checking account and 40% into IA.

- a. Allen provided some background information on the IA: Allen took over from Joe Raclin in December 1999. At that time AIFRB was not a non-profit. Allen hired a local accountant and had AIFRB set up officially as a 501c3 non-profit so that we could legitimately advertise ourselves as a non-profit and offer tax write offs. In 1999, AIFRB had about \$60,000 mostly in a mutual funds account, though it was not generating income. AIFRB did not tap into that account and was not funding annual awards from the account. Allen re-positioned the money into dividend stocks like Microsoft. Current value of IA is \$188,000, providing about \$5000 in profit each year (3%). Allen tries to generate as much income as we can from the IA and would like to buy more stocks. Being 501c3 non-profit we can sit on the money and we don't have to pay federal tax, as well when we buy/sell stock. Originally wanted the profit \$3000 for operating costs; have not used for past 4 yrs. Currently \$10,000, will have \$7,000 after \$3000 Kasahara.
5. Discussion and Adoption of Authorization for Treasurer (fiscal year 2019-2020). After discussion, the Board proposed the following budget for 2019-2020 fiscal year. Final approval will have to be provided via email due to lack of quorum.

Table 1. 2019-2020 budget proposed by the BOD at its 2019 annual meeting in Reno, NV.

BUDGET ITEM	PROPOSED 2020	RATIONALE
Operations = \$350		
Web Services	\$0.00	Renewal due 2021
Postage	\$200.00	General postage
Misc	\$150.00	Printing, etc.
Investment = \$1,500		
Investment Account	\$1,500.00	same as 2019
Mailing = \$600		
Dues Notice	\$600.00	mailing in January
District Activities = \$5,000		
District Support	\$1,500.00	300 So Cal; 250 NE
District Revitalization	\$3,500.00	British Columbia
Tradeshaw/Board Meeting = \$9,250		
Booth	\$750.00	same as 2019
Social	\$1,000.00	same as 2019
Symposium Support	\$1,000.00	same as 2019
T-Shirts	\$800.00	same as 2019
Misc./Phone/Stickers/Ribbons	\$500.00	phone line, stickers, schwag, etc.
External Symposium Support	\$200.00	AFS Monsters, other groups

BOC Meeting	\$5,000.00	same as 2019
Membership = \$875		
Award Engraving	\$75.00	Outstanding achievement (2)
Diplomas	\$0.00	ordered in 2019, restock in 2021
Membership Postage	\$500.00	postage costs for membership mailing
Mailing Supplies	\$150.00	envelopes, paper, etc.
Membership Tokens (stickers)	\$150.00	stickers, schwag
Awards = \$5,000		
Hubbs	\$3,000.00	6 awards \$500
Thompson	\$1,000.00	1 award
Kasahara	\$1,000.00	investment 2020-2022
TOTAL	\$22,575.00	

- Proposed to add a line item in budget for District revival. This would include monies for Board members to travel to events to help Districts gain membership. Board member(s) who traveled to event would be able to communicate with members, help recruit at the events, and sell what we do best- awards we give out and how we contribute to fishery science. **Action Item: Add District revival to budget as a line item. \$3500 as a starting point.**

G. Membership Report (Chapman)

- Todd provided an update to membership statistics: 59 new members have been added since Atlantic City, 2018 to the first week of August 2019, with another 8 added since early August 2019. Breakdown by member type: 27 students, 9 Professional Associates, 14 Members, and 9 fellows from this past year. Slightly up from Kansas City (45) and Tampa. Portland and Quebec best recent years for new membership. Previous five years most productive membership years since the early 1980s. Take home message- overall, we are doing well with membership, so keep up what we are doing. If Annual AFS meeting is a well-attended meeting, we have more successful recruitment. At Annual meetings, we have good initial sign up with students- get shirt, etc. However, the following year we are losing the student as a member. One factor that could influence the poor carry over, is that new members that sign up at meeting have 1.5 years before have to renew again. Need more benefits for students. Membership by region: New membership came across 10 districts (and one Nigeria) but heavily slanted towards East Coast. There was a total of ten promotions. **Action Item: Continue to follow up with students every couple of years for promotions.**
- Diplomas/Pins/Stickers. AIFRB Tradeshow booth gets a lot of traffic; AIFRB ribbons are popular and have been a huge draw to bring members and new people to the booth. Have stickers to hand out at booth (also include in membership package). Social drink tickets also incentive to have people sign up for AIFRB. Also, for new members, we raffle of a signed copy of 1-2 of Dick Beamish’s books.

3. Membership needs. Look into setting up postage.com account for mailing needs. For reference a new membership packet includes diploma in envelope, sticker, pin, by-laws. Suggested to just have Code of Ethics/Conduct and refer people to website for by-laws. Update: Todd followed through with setting up postage.com account and including Code of Ethics/Conduct with a welcome letter in the new members package.

H. Young Professionals Representative Report (Capizzano)

1. Year in review. First year going well. Highlighted six individuals this past year. Connor sends out interview questions asking for background, research interest, and their outlook on fisheries management. Trying to keep short but can be difficult for people to keep responses short. Was hoping to feature a YP once a month but can be difficult to find interested members (e.g.- offended to be considered a YP, getting a response email back, etc). As new members join, ask if they would be interested in YP Spotlight. Look to highlight recent Award winners- Kasahara, Hubbs, Thompson Award.
2. YP page on Website looks great. Connor set up tracking counter on website and the YP page has not gotten a lot of traffic (highest trafficked page is where members can pay dues).
3. Social media (Facebook, LinkedIn, website, etc.). Connor would like to post YPs on Social Media as well.
4. Connor would also like to send out a survey to YPs to learn what would be some of their wants/needs from AIFRB; e.g.- how to establish a resume or mentors in the field of fisheries. The BOD has discussed the idea of mentorships in the past; Sean had sent out an email to membership if Fellows would be interested in mentoring younger members and he did not receive any response. If this is something we want to pursue, we need to develop a plan on paper.
5. Having the Job Board on the website be more prominent and updated was also discussed. However, would need a web manager who would be dedicated to the constant updating of a job board.

I. Awards and Award Committee Updates

1. Outstanding Achievement Award (Individual)
 - a. Terry Quinn awarded OAA for 2018. Terry passed away this past year; still being determined the best way to present the award posthumously.
 - b. Marc Mangel awarded OAA for 2019. Tom K has sent out email invites to Marc's graduate students, colleagues, and NorCal District members for dinner/talk and presentation of the award. Potential for Todd to travel up to meeting to help with recruitment at the event. membership.
 - c. Currently no nominations for upcoming year. Anyone can be nominated at any time. Need 1-2 paragraphs. AIFRB membership is not required to receive OAA. We should utilize email blast when we need nominations and looking for people to apply for the awards. Newsletter- have a blurb for upcoming awards. The Outstanding Achievement Award is well received and carries

some recognition for recipients. BOD had suggestions for possible recipients for the upcoming OAA but not appropriate for Board to nominate due to conflict of interest. Add nominations to Quarterly call and brainstorm people with significant contributions

d. Make sure Awardees up to date on website.

e.

2. Outstanding Achievement Award (Group). Currently no nominations. Several Board members suggested organizations that could be a good fit; **Action item: Board members that know a group that they think should be considered for the OAA, should send in a nomination to the OAA Board for consideration.**

3. Kasahara Award (Abigail Lynch, USGS)

a. To provide some background to some new Board members, Allen briefly reviewed how the Kasahara award was developed. Kasahara asked AIFRB to give him Emeritus status and AIFRB granted based on his accomplishments in the field. After Kasahara was granted to Emeritus status, he gave a \$10,000 donation to AIFRB. When Kasahara passed away, he bequeathed \$50,000 to AIFRB. To honor Kasahara, an award was created in his name to recognize early career professionals in the fisheries field. The thought was to add the money donated from Kasahara to our Investment Account and use the profit from that account to fund the Kasahara award. Initially awarded \$2500 with the goal to get the award up to \$5000-\$10,000; currently we award \$3000.

4. Distinguished Service Award 2018, Doug Zemeckis

5. Clark Hubbs Research Assistance Award (2 awards, \$600 each). Only two of the six awards were granted because only two applicants applied, whom both received the travel award. Make sure we are advertising the awards: Advertise Hubbs Award in June AFS newsletter and on AIFRB website.

a. So-Jung Youn, Michigan State University

b. Riley Gallagher, North Carolina State University

6. W.F. Thompson Best Student Paper Award

a. \$1000 award plus 1-yr membership

i. Robert Mollenhauer for 2017:

Mollenhauer, R., Mouser, J.B., and S.K. Brewer. 2017(2018). Sampling the stream landscape: Improving the applicability of an eco-region level capture probability model for stream fishes. Canadian Journal of Fisheries and Aquatic Sciences 75:1614-1625. (First published on-line at www.nrcresearchpress.com/cjfas on 18 Dec 2017)

ii. Cheryl Barnes for 2018:

Barnes, CL, AH Beaudreau, ME Hunsicker, and L Ciannelli. 2018. Assessing the potential for competition between Pacific Halibut (*Hippoglossus*

stenolepis) and Arrowtooth Flounder (*Atheresthes stomias*) in the Gulf of Alaska. PLoS ONE. 13(12).

Action item: Todd get signatures on award certificates, send to Cate to mail award checks to recipients.

7. Lifetime Achievement Award- possible to add award. An inquiry was made by AIFRB member, John Butler, about consideration of a Lifetime Achievement Award for a friend/colleague George Boehlert (sp?) posthumously; he's not an AIFRB member. AIFRB currently does not offer a Lifetime Achievement Award (LAA). The Board was asked to provide their thoughts on the inquiry. After some discussion, Board came to a consensus that we do not offer a LAA and additionally, we do not give awards to people who have passed (unless someone became deceased after we awarded them). It was also postulated if the OAA is essentially the same thing? An LAA would have a lot of overlap with OAA. LAA doesn't mean recipient's papers were necessarily the most cited but perhaps someone passionate for their research/field. Whereas OAA is more geared towards outcomes. AFS does not have a LAA; they have an Award of Excellency; you become a fellow which is like a LAA. Which AIFRB has "fellow" ...so something similar. At this time, just think about LAA. For George B, at minimum we could recognize him in newsletter.
8. Awards Presentations
 - a. Develop ideas for:
 - i. Prompt presentation. We like public announcements for awards but sometimes waiting a year for BoD meeting or some local event is just too strung out. 1st- if recipient is coming to annual AFS then we can award at symposium or social; 2nd- local district event; 3rd- mail...send picture with the award so we can put on website/newsletter. Committee Chair of award needs to follow up with awardee and ask them which option would be best for them to receive the award. There were concerns if recipients were receiving checks timely; we have not received complaints from recipients asking for money, but we want to make sure we remain timely. Additional comment from Cate- All award checks have been sent as soon as all recipient information is received by Treasurer. Time lags in sending checks have only occurred this year for WF Thompson, waiting for certificates, and Kasahara, waiting for BOD approval. Letters of congratulations are sent with the checks, which also serve as a receipt for the Treasury.
 - ii. Requirements for award winners to maintain engagement and facilitate participation. Have WF Thompson recipients be a judge the following year.

J. Districts and District Directors

1. Open forum to discuss DD-specific issues. The Board had a lengthy discussion on filling vacant DDs and engaging members in these regions. Some of the main discussion points are highlighted:
 - a. We have five active Districts: New England, Keystone, Capital, NorCal and SoCal. We are trending in the right direction but also have several vacant districts. For vacant districts, send an email out to members in that district asking for anyone interested in becoming DD. Additionally can email active members who recently moved to new districts if they are interested in becoming a DD. Possibly Emily Meese or Ryan Logan (NOVA Univ) in Texas.
 - b. We would especially like to get PacNW District active again since historically is where AIFRB was started and has such a strong fisheries presence. AFS Western Divisional meeting is in Vancouver April 12-16, 2020. AIFRB can send some AIFRB Board members to a meeting to recruit a DD and members. We can use the meeting as pilot to reviving Districts. Allen went to UW 100th anniversary; had two potential DDs but haven't been able to follow through with them. Allen suggested to have Andre Punt (Director of School of Fisheries and AIFRB Lifetime member) get a younger faculty from UW to step up into role. It helps to have faculty member to bring students. Allen can work with Kim and Todd to move forward. The board members who travel to AFS western division meeting would also try to meet with Andre during the same trip.
 - i. Brittany Jenewein asked Tom K for help with judging student papers. It was suggested that AIFRB give an award for best paper/poster with cash.
 - ii. Tom K will lead a sub-committee with Allen and Dick to determine what we can accomplish at the AFS Western Region meeting. **Action item: Present written statement of what our presence will look like at the AFS Western Division Meeting: judging papers, booth presence, host symposium (who the speakers would be), social, AIFRB award, budget, what Board AIFRB members would attend. Plan to share at Q4 conference call.**
 1. Potential to do a symposium. Topic of interest in Seattle area- get speakers from Seattle. Deadline Nov 8 for submitting symposium ideas.
 - c. New DD for Mississippi, Sara Pace. Make sure we provide support for new DD as she works to revitalize the District.
 - d. Mark Chandler will be stepping down as DD for Capital District. Jeff Vieser and Willy Goldsmith have stepped up as potential candidates to become the new DD. Mark will send out an email to further canvas the Capital District membership for other nominations and subsequently an election will take place.

- e. For NorCal District, there is interest in generating more recruitment in Santa Cruz area. Could have a sub-district in that area.
- f. Geographic problems of members being spread out within a District; this is an issue for all Districts. Some Districts try to vary location of meetings. SoCal talked about moving meeting around, but ultimately try to meet where there is a hotspot of members. Capital District does not really do business meetings; have more events, social networking and that sells to the membership in the DC area. It was suggested if there are smaller hotspots/hubs of people that are farther away that they don't have to set up a separate district or sub-district but just hold an event and communicate with the DD about the event. If an award is being handed out in a district, focus an event around that. Could also try to increase remote participation, such a Webex to show a presenter.

K. Old Business

1. Update to procedures manual. Action item: Need update for AFS Liaison. Ask Barbara about if we are able to use proxy directors in absence of the DD at annual meeting or the possibility of adding to procedure manual/by-laws.
2. Action Items Status. See separate document listing all of current action items.

L. New Business and AIFRB National Items for Discussion

1. Vacancies Filled 2019
 - a. Newsletter Editor, Beth Bowers
 - b. Social Media Director (SMD), Emily Slesinger (add to google groups). Appointed as SMD via email. Emily joined the Board meeting via the phone on Sunday. She shared her thoughts on invigorating social media presence. We currently have active FB, Twitter, Linked In, and Instagram accounts. Can post one thing and hit all three platforms and provides cohesiveness. Emily would like to have weekly postings.
 - i. Emily asked the Board their thoughts on what type of voice AIFRB wants to have on social media for example, like on topics such as climate change. AIFRB is not an advocacy group; we focus on the science.
 - ii. Use social media to advertise for different meetings we attend (AFS annual meeting, AFS Western Division meeting, etc.); remind members to pay dues; showcase research spotlights; showcase important work our members are doing. Make sure to communicate with Connor as well. Have YPs also posted on Instagram. Reminding membership about awards- travel awards, WF Thompson award. Any news, announcements send to Emily.
 - iii. Linked in. Who should manage it, what should be posted there? Is it something people check for announcements?
 - iv. Twitter/Instagram- who do we follow. We are currently following 1100 people.
 - v. Action item- get Emily access to the accounts.

2. Vacancies To Be Filled
 - a. AFS Liaison
 - b. District Directors
 - i. Pacific Northwest: Hoping to use Western Division AFS Vancouver Annual Meeting April 12-16 to look for new DD.
 - ii. Florida. Bonnie gave resignation. Ryan Logan possibility?
 - iii. Northern Alaska
 - iv. Southeast Alaska
 - v. Oregon
 - vi. Arizona-New Mexico
 - vii. South Central Great Lakes. Lyn Waterhouse interested.
 - viii. Texas. Emily Meese possibility?
 - ix. Carolina
 - x. Georgia. Kady Lyons possibility?
3. Social Media & Marketing Campaign
 - a. New logo, design, refresh. We are losing more Districts than gaining. It was suggested we need a business plan to re-brand ourselves and use as a tool to market ourselves nationally. We need to start to consider investing some money into a market/business person to re-brand AIFRB. Other organizations have money dedicated to marketing. Overall consensus- can see the value in a new business model, however, Board felt our focus should be on District revival at this time.
 - b.
4. Inviting members to conference calls
 - a. Tom Ihde suggested to possibly increase participation for members on outskirts of a district (who can't easily make functions) by inviting all interested members to join the quarterly conference call so they could feel more engaged.. It was suggested to have a "State of the Society" call once a year. As a reminder, our annual BOD meetings are open to all membership. **Action item:** Post BOD conference calls to website for general membership participation as a trial to gauge membership interest; **members should request conference call information via email from Kim or Mary.**

M. Round Table

1. Scott Bonar, AFS President-elect, stopped by at 1:35pm on Sunday. He shared with AIFRB Board his presidential plan to continue to emphasize science communication to general public especially with climate change outreach with the effects on fish. His presidential plan is outline on AFS website. Next year's meetings and symposium focus on effects/actions/personal actions/adaptations of fish on climate change and is interested in talking with AIFRB in ways to partner with AFS. **Action item: Kim will set up communication with Scott.**

N. Adjournment

AIFRB TREASURER'S REPORT
Fiscal Year 2019-2020
Cate O'Keefe

BUDGET ITEM	PROPOSED 2020	ACTUAL 2020	REMAINING	RATIONALE
Operations = \$290.49				
Web Services	\$0.00	\$72.00	-\$72.00	aifrb.org email renewal
Postage	\$200.00	\$134.60	\$65.40	Stamps, award mailing
Misc	\$150.00	\$83.89	\$66.11	envelopes, Treasury PO Box
Investment = \$1,500				
Investment Account	\$1,500.00	\$1,500.00	\$0.00	\$1,500 from MS cash fund
Mailing = \$702.36				
Dues Notice 2020	\$600.00	\$702.36	-\$102.36	mailing in January
District = \$550				
District Support	\$1,500.00	\$550.00	\$950.00	New England (\$250); Nor Cal (\$300)
District Revitalization	\$3,500.00	\$0.00	\$3,500.00	Cancelled
Meeting = \$441.05				
Booth	\$750.00	\$0.00	\$750.00	Cancelled
Social	\$1,000.00	\$16.95	\$983.05	Virtual Social Trivia
Symposium Support	\$1,000.00	\$200.00	\$800.00	Virtual AFS Meeting Student Reg
T-Shirts	\$800.00	\$0.00	\$800.00	No shirts
Misc/Swag	\$500.00	\$0.00	\$500.00	Virtual meeting
External Symposium Support	\$200.00	\$200.00	\$0.00	CDFW Science Meeting
BOC Meeting Charges	\$0.00	\$24.10	-\$24.10	Virtual - GTM subscription
Travel Reimbursement = \$0				
Travel Reimbursement	\$5,000.00	\$0.00	\$5,000.00	Virtual meeting
Membership = \$765.82				
Award Engraving	\$75.00	\$107.00	-\$32.00	Service (2)
Diplomas	\$0.00	\$546.96	-\$546.96	ordered in 2019, restock in 2021
Paper	\$0.00	\$0.00	\$0.00	none ordered
Mailing Supplies	\$650.00	\$111.86	\$538.14	postage, envelopes, paper, etc.
Membership Tokens (stickers)	\$150.00	\$0.00	\$150.00	none ordered
Awards = \$4,000				
Hubbs	\$3,000.00	\$0.00	\$3,000.00	Cancelled
Thompson	\$1,000.00	\$1,000.00	\$0.00	1 award
Kasahara	\$1,000.00	\$3,000.00	-\$2,000.00	Lynch 2019 award - paid 2020
TOTAL	\$22,575.00	\$8,249.72	\$14,325.28	

Current Balance		Fiscal Year Closeout Checking Balance	
United Checking	\$16,792.12	Year End	Balance
Pending Deposit		2015	\$2,705.94
Pending Payments	-\$1,060.00	2016	\$3,812.40
Investment Income 8/31/20	\$5,000.00	2017	\$6,227.59
Total	\$20,732.12	2018	\$11,353.76
Morgan Stanley 6/30/20	\$191,100.00	2019	\$14,466.73
50th Account - IFS Funds	\$11,283.51	2020	\$15,732.12

AIFRB Board of Directors Meeting
September 11, 2020 | 11:00am – 5:30pm EDT

2018 Expenses	
BUDGET ITEM	ACTUAL COST
Operations Proposal: \$800	\$1,180.95
Web Services	\$1,087.77
Postage	\$93.18
Misc	
Investment Proposal: \$0	\$0.00
Investment Account	\$0.00
Mailing Proposal: \$1,270	\$517.78
Dues Notice 2018	\$517.78
District Proposal: \$1,500	\$436.81
NE District	\$200.00
Capital District	\$175.77
BC District	\$61.04
Meeting Proposa: \$3,300	\$3,355.72
Booth	\$750.00
Atlantic City Social	\$1,528.00
Symposium Support	\$0.00
T-Shirts	\$747.25
Misc/Swag	\$130.47
External Symposium Support	\$200.00
BOC Meeting Charges	\$0.00
Travel Proposal: \$5,000	\$3,543.08
Travel Reimbursement	\$3,543.08
Membership Proposal: \$1,000	\$868.63
Award Engraving	\$70.86
Diplomas	\$525.28
Paper	\$196.99
Mailing Supplies	\$2.50
Stickers	\$73.00
Awards Proposal: \$5,000	\$5,000.00
Hubbs	\$3,000.00
Thompson	\$1,000.00
Kasahara	\$1,000.00
TOTAL PROPOSAL: \$17,870	\$14,902.97

2019 Expenses	
BUDGET ITEM	ACTUAL COST
Operations Proposal: \$500	\$408.69
Web Services	\$0.00
Postage	\$270.99
Misc	\$137.70
Investment Proposal: \$1,500	\$1,500.00
Investment Account	\$1,500.00
Mailing Proposal: \$525	\$579.97
Dues Notice 2019	\$579.97
District Proposal: \$1,500	\$650.00
NE District	\$250.00
Capital District	\$0.00
Keystone District	\$400.00
Meeting Proposal: \$4,050	\$4,088.28
Booth	\$650.00
Reno Social	\$1,223.60
Symposium Support	\$1,000.00
T-Shirts	\$891.89
Misc/Swag	\$120.29
External Symposium Support	\$0.00
BOC Meeting Charges	\$202.50
Travel Proposal: \$5,000	\$4,553.85
Travel Reimbursement	\$4,553.85
Membership Proposal: \$600	\$881.69
Award Engraving	\$40.89
Diplomas	\$546.96
Paper	\$0.00
Mailing Supplies	\$4.94
Stickers	\$288.90
Awards Proposal: \$8,000	\$3,000.00
Hubbs	\$1,000.00
Thompson	\$2,000.00
Kasahara	\$0.00
TOTAL PROPOSAL: \$21,675	\$15,662.48

2020 Expenses	
BUDGET ITEM	ACTUAL COST
Operations Proposal: \$350	\$290.49
Web Services	\$72.00
Postage	\$134.60
Misc	\$83.89
Investment Proposal: \$1,500	\$1,500.00
Investment Account	\$1,500.00
Mailing Proposal: \$600	\$702.36
Dues Notice 2020	\$702.36
District Proposal: \$5,000	\$550.00
NE District	\$250.00
NorCal District	\$300.00
Meeting Proposal: \$4,250	\$441.05
Booth	\$0.00
Virtual Social	\$16.95
Symposium Support	\$200.00
T-Shirts	\$0.00
Misc/Swag	\$0.00
External Symposium Support	\$200.00
BOC Meeting Charges	\$24.10
Travel Proposal: \$5,000	\$0.00
Travel Reimbursement	\$0.00
Membership Proposal: \$875	\$765.82
Award Engraving	\$107.00
Diplomas	\$546.96
Paper	\$0.00
Mailing Supplies	\$111.86
Stickers	\$0.00
Awards Proposal: \$5,000	\$4,000.00
Hubbs	\$0.00
Thompson	\$1,000.00
Kasahara	\$3,000.00
TOTAL PROPOSAL: \$22,575	\$8,249.72

	AIFRB Dues Payments 7-26-18					AIFRB Dues Payments 9-26-19					AIFRB Dues Payments 9-1-20				
	Students	Non-Students	Total	Emeritus	Total	Students	Non-Students	Total	Emeritus	Total	Students	Non-Students	Total	Emeritus	Total
Total members	90	310	400	257	657	109	313	422	262	684	108	294	402	185	587
Confirmed Active	45	173	218	77	295	62	186	248	66	314	39	106	145	69	214
Number of Dues Payments	45	166	211	49 Donations		58	181	239	47 Donations		39	104	143	52 donations	
Amount of Dues Paid	\$1,355.00	\$7,630.00	\$8,985.00			\$1,820.00	\$8,185.00	\$10,005.00			\$1,030.00	\$4,500.00	\$5,530.00	\$2,485.00	
% Dues Paid	50%	54%	53%			53%	58%	57%			36%	35%	36%		\$84.93
Donations	\$75.00	\$2,397.00	\$2,472.00	\$2,795.00	\$5,267.00	\$150.00	\$569.00	\$719.00	\$2,635.00	\$3,354.00	\$50.00	\$415.00	\$465.00	\$2,485.00	\$3,034.93
TOTAL DUES & DONATIONS			\$14,252.00					\$13,359.00					\$8,564.93		
Remaining Members to Pay	45	144	189			51	132	183			69	190	259		
Remaining Dues to Collect	\$1,125.00	\$6,480.00	\$7,605.00			\$1,275.00	\$5,940.00	\$7,215.00			\$1,725.00	\$8,550.00	\$10,275.00		

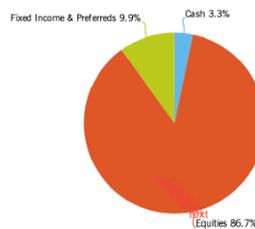
WEALTH MANAGEMENT
ASSET ALLOCATION

Morgan Stanley

AMER INSTITUTION OF FISHERY 541-XXX902 - REG

As of September 08, 2020 | Reporting Currency: USD

ASSET ALLOCATION - ASSET CLASS



2020 Annual Income
Equities - \$4,983
Fixed Income - \$1,013
Total - \$5,996

ASSET ALLOCATION

	Total Value (\$) 09/08/2020	% of Portfolio 09/08/2020
Cash	6,326.63	3.3
Equities	164,785.33	86.7
Fixed Income & Preferreds	18,887.75	9.9
TOTAL PORTFOLIO	189,999.71	100.0

AIFRB MEMBERSHIP COMMITTEE REPORT
To the AIFRB BOARD OF CONTROL MEETING in a VIRTUAL WORLD
August 2019 through August 2020
Todd A. Chapman, Membership Chair

Membership Committee

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New Membership for 2020

A total of 46 new members were added to the Institute during the period of August 2019-August 2020. Nearly 67% of new memberships in 2020 were accepted at the student and professional associate level with a total of 31, which is the second highest total since 2017 and well above the 41-year average of 18. Thirteen (13) new memberships were accepted into the Institute at the Member level, and two (2) individuals were accepted at the level of Fellow.

Our recruitment levels over the prior year 2019/2020 (Reno) were down from those captured in Atlantic City but equal to those of Tampa. With the exception of the Atlantic City meeting which brought in an additional ten (10) members over this year's total, we have been very consistent with our membership numbers over the past four years.

During the trade show we have continued to offer membership incentives (t-shirts, signed copies of the AIFRB Symposia Proceedings (*The Future of fishery Science in North America*), AIFRB membership ribbons, and tickets to the annual social event. All of these incentives seem to help in sparking membership interest.

Overall recruitment in 2020 was widely distributed among thirteen (13) districts within five (5) Regions, ten new members joined in districts which were either inactive or lacking a district director (northwest Washington, Arizona, Maritime, Florida, Carolina, and Texas). The majority of 2020 recruitment (41.3%) occurred within the Southwestern States and Mexico Region; Northern California (15.2%), Southern California and Mexico (21.7%), Arizona (4.3%). The Northeastern States and Eastern Canada Region accounted for 28.3%, the Southeastern States and Eastern Mexico Region accounted for 19.6%, Northwestern States Region accounted for 6.5%, and Central States and Middle Canada Region accounted for 4.3% of new membership.

<u>New Membership (2019/2020)</u>	<u>No.</u>
Student Associates	27
Professional Associates	4
Members	13
Fellows	2
Total	46
<u>Change in Status (Promotion)</u>	<u>No.</u>
Professional Associate	0
Member	4
Fellow	1
Emeritus (Associate/Member/Fellow)	5
Total	10

New Membership by District

New membership numbers are given by District, and percentage by Region, as follows:

NORTHWESTERN STATES REGION		6.5%
<i>Northwest Washington District</i>	3	
SOUTHWESTERN STATES AND WESTERN MEXICO REGION		41.3%
<i>Northern California District</i>	7	
<i>Southern California and Mexico District</i>	10	
<i>Arizona District</i>	2	
CENTRAL STATES AND MIDDLE CANADA REGION		4.3%
<i>South Central Great Lakes District</i>	2	
[Illinois, and Michigan]		
NORTHEASTERN STATES AND EASTERN CANADA REGION		28.2%
<i>New England District</i>	6	
[Massachusetts, and Rhode Island]		
<i>Capital District</i>	5	

[Maryland, Virginia, and Washington, D.C.]	
<i>Keystone District</i>	1
[New Jersey]	
<i>Maritime District</i>	1
[Newfoundland]	
SOUTHEASTERN STATES AND EASTERN MEXICO REGION 19.6%	
<i>Florida District</i>	1
<i>Northeast Gulf of Mexico District</i>	5
[Alabama, and Mississippi]	
<i>Carolina District</i>	2
<i>Texas District</i>	1

New Members by District

NORTHWESTERN STATES REGION

Northwest Washington District

Russel W. Perry Gwynne M. Schnaittacher
 John Matthew Plumb

SOUTHWESTERN STATES AND WESTERN MEXICO REGION

Northern California District

Rob Aramayo Darrien R. Satterfield
 Peter S. Balfour Thomas B. Scofield
 Gregory S. Brown Caroline Wilkinson
 Melissa Cronin

Southern California and Mexico District

Danielle Barnes Emily S. Ladin
 James Chhor Michael A. Shane
 Chris Clark Justin Stuart
 Shannon H. Dellaquila Arturo Ramirez-Valdez
 Bobby Hyla Ara Kevork Yazaryan

Arizona District

Devon C. Oliver Heidi Blasius

CENTRAL STATES AND MIDDLE CANADA REGION

South Central Great Lakes District

Josh Beaulaurier Richard Flamio

NORTHEASTERN STATES AND EASTERN CANADA REGION

New England District

Glenn Chamberlain Craig A. Lego
 Michael T. Coute Amanda Meli
 Gavin Fay Caitlyn Riley

Capital District

Kaitlyn Rae Clark Jerelle Jesse
 April Croxton Jeffrey D. Vieser

Keystone District

Zoë J. Kitchel

Maritime District

Danielle Quinn

SOUTHEASTERN STATES AND EASTERN MEXICO REGION

Florida District

Matthew Stephen Woodstock

Northeast Gulf of Mexico District

Matthew A. Byrnes

Lindsay M. Horne

Robert Eckelbecker

Anna K. Millender

Kathleen M. Hemeon

Carolina District

Amanda B. Mills

Brendan J. Runde

Texas District

Sabrina Thiels

New Promotions

EMERITUS

- Kenneth L. Beal
- Calvin L. Blood
- Stephen K. Brown
- Paul F. Kubicek
- Raymond P. Morgan II

FELLOW

- Kristy L. Forsgren

MEMBER

- Alexander Tasoff
- Brian Galvez
- William M. Goldsmith
- Lynn Waterhouse

MEMBERSHIP SUMMARY: 1980 TO AUGUST 22, 2020

Year	New Members					Promotions				
	Associat e	Memb er	Fello w	Emeritu s	Tota l	Associat e	Memb er	Fello w	Emeritu s	Tota l
1980	13(22%)	29	7	-	59	-	4	11	4	19
1981	13(23%)	40	4	-	57	-	4	10	5	19
1982	31(69%)	12	2	-	45	-	2	3	2	7
1983	41(59%)	27	2	-	70	-	5	7	21	33
1984	47(67%)	19	4	-	70	-	6	13	18	37
1985	26(55%)	19	2	-	47	-	10	11	12	33
1986	23(53%)	19	1	-	43	-	3	2	8	13
1987	16(35%)	28	2	-	46	-	8	10	12	30
1988	20(56%)	15	1	-	36	-	8	8	19	35
1989	12(46%)	13	1	-	26	-	2	6	15	23
1990	18(69%)	7	1	-	26	-	8	21	14	43
1991	10(43%)	9	3	-	23	-	3	2	8	13
1992	9(50%)	7	2	-	18	-	1	2	5	8
1993	11(50%)	9	2	-	22	-	10	10	16	36
1994	20(49%)	17	4	-	41	-	16	26	10	52
1995	22(69%)	8	2	-	32	-	3	2	9	14
1996	20(45%)	19	5	-	44	-	4	2	18	24
1997	9(100%)	-	-	-	9	-	-	-	-	-
1998	16(52%)	10	5	-	31	-	3	4	10	17
1999	6(33%)	10	2	-	18	-	-	6	5	11
2000	14(74%)	4	1	-	19	-	5	13	6	24
2001	17(65%)	5	4	-	26	-	3	7	5	15
2002	3(27%)	5	3	-	11	-	1	8	9	18
2003	9(69%)	2	2	-	13	-	4	7	11	22
2004	10(48%)	7	4	-	21	-	1	4	9	14
2005	22(58%)	13	3	-	38	-	-	5	3	8
2006	7(47%)	7	1	-	15	-	2	-	2	4
2007	8(33%)	11	5	-	24	-	4	1	2	7
2008	4(40%)	4	2	-	10	-	2	3	1	6
2009	6(46%)	4	3	-	13	-	1	1	10	12
2010	23(58%)	14	3	-	40	-	2	1	-	3
2011	18(64%)	10	0	-	28	-	-	-	-	0
2012	15(68%)	6	1	-	22	-	1	1	1	3
2013	8(50%)	6	2	-	16	-	2	-	2	4
2014	19(48%)	15	6	-	40	-	-	-	13	13
2015	45(74%)	13	4	-	62	6	19	3	16	44

AIFRB Board of Directors Meeting
 September 28-29, 2019 | 1:00 – 4:00 PM; 9:00 AM – 5:00 PM

2016	32(45%)	38	5	1	72	2	2	-	5	9
2017	30(67%)	9	6	-	45	3	7	6	4	20
2018	26(57%)	7	13	-	46	5	10	1	5	21
2019	36(61%)	14	9	-	59	1	3	-	6	10
2020	31(67%)	13	2	-	46	-	4	1	5	10

AIFRB-AFS LIAISON REPORT
Dr. Douglas Zemeckis (Rutgers University)

The American Fisheries Society (AFS) is a professional organization established to advance sound science, promote professional development, and disseminate science-based information for the global protection, conservation, and sustainability of fisheries resources and aquatic ecosystems. AIFRB and AFS continue to have a strong relationship based on similar tenets. Some of these tenets include strong global leadership, commitment to education, and providing value to and professional development of members.

In order to facilitate communication between AIFRB and AFS, there is an AIFRB/AFS Liaison who serves this role. Sean Lucy (NOAA NEFSC) served in this role before stepping down in 2020. Effective January 27, 2020, Dr. Douglas Zemeckis (Rutgers University) was appointed to this role (via email) by AIFRB President, Kim Anthony, with the understanding that Dr. Zemeckis will fully transition into this role at the Annual AIFRB BoC meeting in 2020.

An annual partnership between AIFRB and AFS includes co-sponsorship of a symposium at the annual meeting of the AFS. In 2019, the AFS annual meeting was hosted in Reno, NV on September 29 through October 3. AIFRB co-sponsored and –hosted a symposium entitled *“Marking, Tagging, and Tracking of Fish and Wildlife”*. Additional partners in this symposium included the AFS FITS, Fish Culture, Marine Fisheries, and Fisheries Management Sections, and The Wildlife Society’s Spatial Ecology and Telemetry Working Group. In 2020, the AFS annual meeting was moved to an all virtual webinar format in response to the COVID-19 pandemic and hosted from September 14-25. However, AIFRB maintained involvement and financial co-sponsorship of a symposium, which was entitled *“Marking, Tagging, and Tracking”*, Co-Organizers: Jeff Heindel, Michelle L. “Mick” Walsh, Quinton Phelps, Kim Anthony, Paul Venturelli, and Richard Methot Jr. Recorded oral and poster presentations were hosted in a virtual format with opportunities for Q&A interaction with presenters.

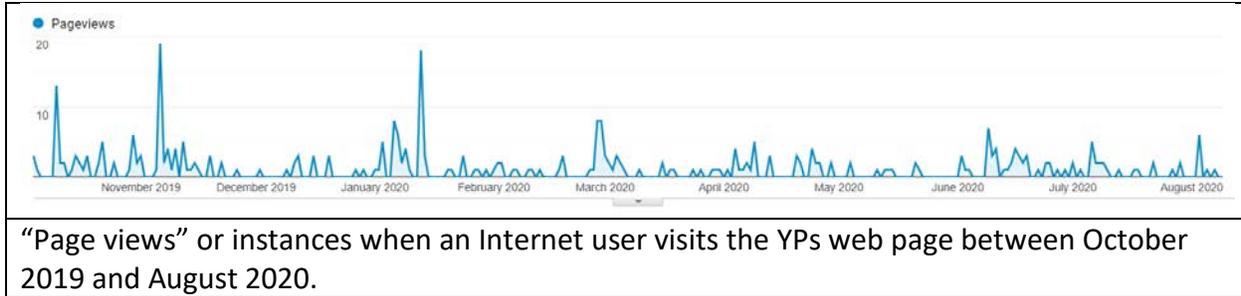
Dr. Zemeckis will work with the AIFRB BoC and general membership to maintain, strengthen, and expand relationships and collaborations between AIFRB and AFS. District Directors are encouraged to collaborate with our local and national AFS partners to leverage resources and help to jointly meet our missions and serve our members and profession. Please notify the AIFRB/AFS Liaison when collaborations between AIFRB and AFS are carried out in order to track these accomplishments, and also reach out to the Liaison with suggestions for improved and expanded communication and collaboration between AFS and AIFRB.

YOUNG PROFESSIONAL REPRESENTATIVE REPORT
Connor W. Capizzano
Review of 2019 – 2020
Annual Meeting (Remote)

Overall, nine individuals have been highlighted on the AIFRB Young Professionals (YP) web page and newsletter between October 2019 and August 2020. To be eligible, YP spotlight candidates had to be an AIFRB member in good standing and either a graduate student or early career professional at the time of selection. All selected YPs were then asked to answer five biographical questions and provide recent photos so the community could learn more about each highlighted individual. These YP profiles have been released to the community with assistance from our Social Media Representative and Newsletter Editor. A quick overview of the nine YPs selected during this time can be found in the following table:

Name	District	Organization	Title
Brendan Runde	North Carolina	North Carolina University	PhD Candidate
Kady Lyons (PhD)	Georgia	Georgia Aquarium	Research Scientist
Abigail Lynch (PhD)	Capital	USGS National Climate Adaptation Science Center	Research Biologist
Evelyn Bond	Southern California	California State University Fullerton	MS Student
Erica Mason	Southern California	Scripps Institution of Oceanography	PhD Student
Alyssa Clevenstine	Southern California	Port of San Diego	California Sea Grant Fellow
Brian Galvez	Capital	Delaware Fish & Wildlife	Environmental Coordinator
Ryan Logan	Florida	Nova Southeastern University	PhD Student
Darien Satterfield	Southern California	University of California Davis	PhD Student

AIFRB’s YPs web page (<https://www.aifrb.org/young-professionals>) has received a fair amount of online traffic since its makeover during the summer of 2019. Between October 4th, 2019 and August 9th, 2020, Google Analytics reported that the YPs web page received the second most “page views” (i.e., an instance of an Internet user visiting a particular page on a website), where visitors spent an average of 2 minutes 14 seconds on the page before exiting. Despite this statistic, Internet users visiting the page appears to be episodic and relatively low throughout the year (see below figure).



Items to discuss at the Annual Meeting (Remote):

- The need for YP candidates from members of the board and greater AIFRB community.
- A directed online survey to evaluate the needs of YPs and the remaining AIFRB membership.
 - What do they hope to get out of a membership with AIFRB?
 - What can we provide members with to maintain their interest and promote participation in future events?

NEWSLETTER EDITOR REPORT
AIFRB Board of Control
Beth Bowers, Newsletter Editor
July 29th, 2020

Since September 2019, four quarterly newsletters have been disseminated in October 2019 and January, April, and July of 2020. Within those four newsletters, the Institute has featured one new member, two current members, seven young professionals, and four research projects. Six award recipients were featured this year and two calls for award nominations were promoted. Additionally, through the newsletters, 7 previous and 17 upcoming events, 11 vacant and 8 filled AIFRB positions and ten job openings, including postdocs and fellowships, have been advertised. One memorial was also included in the newsletters this year.

The newsletter editor was granted access to the Wix email marketing tool to eliminate the need for an additional board member to disseminate the newsletter. Newsletter materials were solicited from District Directors and Board members via email four and two weeks prior to submission deadlines. Within those solicitations, a detailed outline of what kind of materials are required and/or desired and, where applicable, who should submit them, were included in the solicitation email. As per request of President Kim Anthony to include themed newsletters, one newsletter was themed (Quarantine issue – April 2020) this year and more newsletters should be themed in the future to showcase important events and/or elevate underrepresented divisions of fisheries. The web master is working to feature BRIEFS newsletters on the AIFRB website but must find a way to make it available to members only. The newsletter is currently available via a link in the email sent from the Wix email marketing tool.

SOCIAL MEDIA DIRECTOR REPORT
AIFRB Board of Control
Emily Slesinger, Social Media Director
August 4th, 2020

I started as the first Social Media Director in September 2019. Prior to this appointment, I worked with President Kim Anthony to write a job description for the Social Media Director to be included in the procedures manual detailing the expectations and responsibilities of the Social Media Director. Since I became the Social Media Director, I have established AIFRB's presence on multiple social media platforms which include Twitter, Instagram, Facebook, and LinkedIn. Below are metrics for each platform.

	Posts	Followers	Following
Twitter	134 (tweets & retweets)	289	476
Instagram	38	160	263
Facebook	57	204	N/A
LinkedIn	40	127	N/A

I have created posts that contain information about upcoming meetings, events, workshops and job opportunities, and that highlight the monthly Young Professionals and AIFRB award winners. I also provided content about working from home during quarantine and showcasing the various research that our AIFRB members are currently conducting or have recently published. Overall, I tried to strive for a balance between providing pertinent information for our members and showcasing the important work that everyone does!

I believe that we have made a substantial presence on social media during our first year, especially on Twitter and Facebook. Here, we receive the most traffic, and comments on and sharing of the information we post. Instagram can be difficult for sharing or comment on our posts, and when linking websites. However, I believe it is still an important platform to provide information. LinkedIn sees the lowest traffic from posts, and whether or not we decide to actively solicit followers on LinkedIn or decide to not use this platform can be up for discussion. Overall, though, I believe that by using the various platforms we are able to reach a variety of potential and current members (e.g. academic scientists on Twitter, industry on LinkedIn, etc.). Throughout the year, there were specific types of posts that were easier to post with regularity than others. These included the Young Professionals spotlight, which Connor Capizzano was very helpful with sending to me each month, and with job opportunities and webinars, mostly from Allen Shimada. In the future, I think it will be worthwhile to find another marketing technique that entices AIFRB members to share their research and highlights that does not involve solicitation through the AIFRB emails or newsletter. This is the area that I think we can improve the most on. Finally, a concern that President Kim Anthony and I had when creating a larger social media presence was the potential need for policing of comments or posts on our various platforms. I can happily report that this type of policing never had to occur and that all of our posts have been well received.

The items to discuss for the next year include:

1. Determining how or if we use our LinkedIn account
2. Better marketing tools to solicit more member highlights (whether self-sent or nominated through other members)
3. Explicitly outlining the information provided in the newsletter that could be further disseminated through social media outlets (e.g. research spotlights, member spotlights)
4. Whether we want to use our social media platforms to also seek out new members while maintaining our existing updates and announcements for current members

AWARDS REPORTS

OUTSTANDING ACHIEVEMENT AWARDS

No Report

AIFRB KASAHARA EARLY CAREER AWARD

No Report

W.F. THOMPSON BEST STUDENT PAPER AWARD

No Report

HUBBS RESEARCH ASSISTANCE AWARD

UNIVERSITY OF MIAMI

ROSENSTIEL
SCHOOL of MARINE &
ATMOSPHERIC SCIENCE



August 3, 2020

TO: AIFRB Board of Control

FR: Jerald S. Ault, Chair - Research Assistance Award Program
Committee Members: Colleen Caldwell and Robert Stickney

SJ: Report on 2020 AIFRB Clark Hubbs Research Assistance Awards Program

Clark Hubbs Research Assistance (RA) Award, established in 1986, is offered annually to AIFRB graduate students and other Associate members to support travel expenses associated with professional development. The RA generally provides a maximum award of \$500 towards the opportunity to present results of an original paper or research project of merit at scientific meetings, or to conduct research at distant study sites. All AIFRB Associate Members in good standing are eligible. An individual may receive two awards in a lifetime.

In 2020, there were no applicants for the Clark Hubbs Research Assistance Award.

DISTRICT REPORTS

Northern California District
2020 Report to the AIFRB Board of Control
August 16, 2020
Tom Keegan, Acting Director

The Northern California District currently has a membership of 47 members (a decrease of 1 from 2019 due to dropping members whose dues were in arrears), consisting of 4 Professional Associates, 2 Student Associate, 15 Members, 5 Fellows, and 21 Emeriti. The continued support of old and new members, including 6 Past Directors, maintains our status of an active District within the AIFRB. Our District Treasurer, Bill Kier, reports our current treasury at \$187. We shut down the WestAmerica Bank account due to excessive charges.

The Northern California District was responsible for organizing the AIFRB reception during the AFS/TWS meeting, held at the Renaissance Reno Downtown Hotel on October 1, 2019. The event was open to all, giving AIFRB members and potential new members a chance to meet up with fellow AIFRB members from around the country. Drink tickets were available to AIFRB members and a variety of excellent appetizers provided. Judging by the attendance and the lack of unused drink tickets, and assisted by AIFRB sponsors Lotek and ATS Tracking, the evening was a great success. 45 AIFRB members and prospective members were in attendance.

Northern California District held an AIFRB meeting on October 16, 2019 at Center for Ocean Health Building, Long Marine Lab (UC Santa Cruz), honoring Dr. Marc Mangel with the Institute's most prestigious award, Outstanding Achievement Award, for the scientific merit and broad-reaching impacts of his research in the use of mathematical methods to solve biological and ecological problems in ecosystem based fishery management. We also heard a great presentation by Dr. Jarrod Santora entitled "**Marine heatwave causes habitat compression impacting forage species, crab fishery timing and record whale entanglements**". Pizza, salad and liquid refreshment were enjoyed by students and profs from UCSC, researchers from the NOAA Lab, NorCal District members, and Dr. Mangel's past and present graduate students.

The District has not held any other planned meetings or activities (of which there were several planned, including student judging activities at the AFS Western Division planned for Vancouver, Canada and CalNeva annual meeting planned for Folsom) due to the COVID 19 outbreak.

**Southern California and Baja California, Mexico, District
Annual Report for 2020
September 2019 - September 2020
District Director: Danny Heilprin**

Due to the Corona Virus (Covid-19), the SoCal District was only able to hold one meeting since September 2019 which was on February 13th, 2020. This was the first District meeting that was held at the Santa Ana offices of ECORP Consulting. The District started a new career development presentation series for our meetings called “A Day in the Life”. AIFRB District members from federal, state, and local agencies, consulting firms, or non-profit organizations will give a talk focusing on their career in various fields of fisheries science. The objective of this series is to inform younger members finishing graduate school of their career choices. Heather Gliniak from the California Department of Fish & Wildlife was our presenter at the February 13th meeting. Once our quarterly meetings resume, we intend to continue with this series. Other issues discussed at the February meeting included a year-end BBQ and fundraiser (possibly at the Cabrillo Marine Aquarium) and the District’s potential participation in a release party for *Miller and Lea’s Guide to Coastal Marine Fishes of California*; the District provided financial support for publication of the book. None of these events are likely to occur, although the new edition of *Miller and Lea’s Guide to Coastal Marine Fishes of California* was released and is available for purchase.

The District currently holds a balance of approximately \$932.98 as of July 2020. Having a small treasury has allowed the District to fund student awards, fund resources for meetings and customized AIFRB merchandise. Due to Covid-19 and the cancellation of all conferences, the District did not provide any funding for the AIFRB best student paper and best student poster awards at the annual meeting of the Southern California Academy of Sciences (SCAS).

**Keystone District Report
(NY, NJ, CT, PA)
Director: Dr. Douglas Zemeckis
Rutgers University**

The Keystone District includes NY, NJ, PA, and CT. Dr. Douglas Zemeckis (Rutgers University) has served as the District Director of the Keystone District since October 2017. Planning for the annual social event in the Keystone District, which was last hosted in New Brunswick, NJ in April 2019, was cancelled in response to the COVID-19 pandemic. Future opportunities to host an in-person event will be pursued as conditions allow while responding to the pandemic, including potential partnerships with the American Fisheries Society's (AFS) local chapters (e.g., Mid-Atlantic). No other events were held in the Keystone District this year, but the member accomplishments have been frequently spotlighted in the Institute's newsletters, particularly those of graduate student members.

**Mississippi District Report
Director: Sara Pace**

As a new district director, my main goals were to connect with existing district members to encourage them to renew their dues and to increase membership within the district. I attended a MS chapter AFS meeting to discuss AIFRB membership and I spoke with the president of the chapter about hosting a joint AIFRB/AFS event. Unfortunately, we were unable to host a joint event due to the pandemic, but I plan to renew this effort once it is safe to do so. There was a slight drop in membership due to former MS district members moving away, but 3 new members have joined since I took over as district director and I am working to increase this number. I was featured in the AIFRB "working from home" showcase and this was shared in The University of Southern Mississippi's "April's Points of Pride" which hopefully further increased AIFRB awareness within the USM community. I asked several members to send their own pictures working from home but did not receive any responses. I will continue to increase awareness about AIFRB and look forward to hosting an event for MS district members.

NEW ENGLAND DISTRICT REPORT - No report

GREAT LAKES - No Report

CAPITAL DISTRICT - No report

BRITISH COLUMBIA DISTRICT REPORT - No report